

INTERNAL HEALTH & SAFETY POLICY

“Safety and health in the workplace are a commitment for everyone, which manifests itself not only in respecting safe and correct behaviour in carrying out one’s work, but also in constantly creating the most suitable conditions for this to happen”.

The general management of BRAVO S.r.l. declare that the new Health & Safety Management System, integrated with the Risk Assessment Document (DVR), aims to satisfy the main requirements of the Company Policy, which is based on the following points:

1. **Countering living and working conditions the hinder health and spreading suitable individual and company behaviour;**
2. **Identify the dangers of the activities and assess in advance the risks for the personnel for what is in place and for each new activity and / or process in order to be able to adopt solutions capable of preventing accidents and / or occupational diseases;**
3. **Optimize business processes both in creating an efficient and effective traceability system and by carrying out interventions that limit the risks to the health of workers, identifying the actions to be taken regarding safety in the workplace;**
4. **Periodically update the internal company system in order to always comply with the legal compliance in safety matters, pursuing a constant and continuous improvement in OH&S performance through the formalized management of OH&S events;**
5. **Strengthen the training and information activity, involving all operators, making them aware of their individual obligations and the importance of each of their actions for achieving the expected results and their responsibility for safety;**
6. **Promoting compliance with current legislation and applicable agreements is essential to any other consideration in the company’s business at all levels;**
7. **Evaluate adopting operating methods and PPE if new business processes are introduced;**
8. **Raise the awareness of contractors and suppliers and request them to comply with the policies, laws and commitments on safety adopted by the company and make the internal “Emergency Plan” available;**
9. **Focus on the involvement of staff at all levels for the implementation of the company management system, in a climate of constant application of the same in accordance with the relevant reference laws and the international standard ISO 45001:2018.**
10. **Maintain work standards that comply with the legal requirements relating to the health and safety in the workplace (Legislative Decree 81/08).**

The quality and safety policy described above is communicated through the help of internal notice boards, as well as being delivered to all company staff. Its understanding is checked during internal system checks. At each Review by the Management (annual) the policy is analysed, to verify its adequacy and updated to re-examine the Health & Safety objectives and determine new ones.

Savigliano, 04/05/2023

For approval
(The employer)

(Mr. Bravo Francesco)